Agreement

This Agreement, hereinafter referred to as the "Agreement," is made and entered on the 22nd day of September, 2019 by and between Walt Disney Animation Studios ("WDAS") and the Sámi people, as represented by the Sámi Parliament of Finland, Sámi Parliament of Norway, Sámi Parliament of Sweden, and the Saami Council (collectively, "the Sámi") in connection with the feature length animated motion picture currently entitled "Frozen 2." ("Frozen 2").

PREAMBLE

WHEREAS, it is the position of the Sámi that their collective and individual culture, including aesthetic elements, music, language, stories, histories, and other traditional cultural expressions are property that belong to the Sámi;

WHEREAS, it is the position of the Sámi that to adequately respect the rights that the Sámi have to and in their culture, it is necessary to ensure sensitivity, allow for free, prior, and informed consent, and ensure that adequate benefit sharing is employed;

WHEREAS, the filmmakers of Frozen 2 wish to show respect to the Sámi people and their concerns, without expressing a view as to the above positions, and desire to collaborate with the Sámi in an effort to ensure that the content of Frozen 2 is culturally sensitive, appropriate and respectful of the Sámi and their culture.

NOW THEREFORE, in consideration of the promises and covenants, representations, warranties, agreements and obligations set forth herein, and for other good and valuable consideration the receipt of which is hereby acknowledged, WDAS and the Sámi agree as follows:

1. Benefit Sharing

A. WDAS and Disney Character Voices International shall cooperate with the Sámi in connection with the creation of a dubbed version of Frozen 2 in one Sámi language.
B. WDAS shall provide a screen credit on Frozen 2 thanking the Sámi for their cooperation and collaboration on the film.
C. The Sámi shall make available to the filmmakers of Frozen 2 an advisory group of experts established by the Sámi people to assist the filmmakers of Frozen 2 in ensuring that the content of the film that is inspired by the Sámi is culturally sensitive, appropriate and respectful of the Sámi, and their culture.
D. Representative members of the Sámi shall be invited to attend the U.S. based world premiere of the film Frozen 2.
E. WDAS and the Sámi shall pursue cross-learning opportunities between WDAS and the Sámi people, and shall arrange for contributions back to the Sámi society.

IN WITNESS WHEREOF, the parties hereto have executed and delivered this Agreement as of the date and year first written above.

For and on behalf of WALT DISNEY ANIMATION STUDIOS by:

[Signature]
Pier Del Vecchio
SVP, Feature Film Production

For and on behalf of the Sámi people, as represented by the Sámi Parliament of Finland, Sámi Parliament of Norway, Sámi Parliament of Sweden, and the Sámi Council by:

[Signature]
Alli Kiiski
President
The Sámi Parliament of Norway

[Signature]
Tiina Sainio-Akio
President
The Sámi Parliament of Finland

[Signature]
Per-Olof Nusti
President
The Sámi Parliament of Sweden

[Signature]
Ann Larsson-Blind
President
Sámi Council

Non-confidential ceremonial version